
Annex A: Targets and Indicators

- A1. This annex describes the targets and indicators that will be used to measure the performance of the programme. The Managing Authority will also collect information on other indicators, including information required by Annex 23 of the Commission's Implementing Regulation. The targets and indicators cover the whole programme, that is both the Community and national funding.
- A2. Structural Funds Regulation 1083/06 Article 37.1.c says that Operational Programmes shall contain 'information on the priority axes and their specific targets. Those targets shall be quantified using a limited number of indicators for output and results, taking into account the proportionality principle. The indicators shall make it possible to measure the progress in relation to the baseline situation and the achievement of the targets of the priority axis.'
- A3. ESF Regulation 1081/06 Article 4.4 says that 'The indicators included in the operational programmes co-financed by the ESF shall be strategic in nature and limited in number and shall reflect those used in the implementation of the European Employment Strategy and in the context of the relevant Community objectives in the fields of social inclusion and education and training.'
- A4. The Commission's Working Document 2, 'Indicative Guidelines on Evaluation Methods: Monitoring and Evaluation Indicators' distinguishes between output and results indicators as follows:
- Output: activity (e.g. number of people trained).
 - Result: the direct and immediate effect on direct beneficiaries (e.g. number of participants entering jobs or gaining qualifications).
- A5. The purpose of the targets is to steer and stimulate the programme's performance. The targets are not a prediction of actual outputs and results, and should not be applied mechanistically. Actual performance may be different, particularly if there are changes in the labour market. If there are significant labour market changes or policy developments, it may be necessary to revise the targets.
- A6. The target of Priorities 1 and 4 is to extend employment opportunities and tackle barriers to employment, by helping more people enter employment or engage in activity leading to employment, particularly disadvantaged groups. This will be monitored by output targets and indicators relating to activity (e.g. participation of key target groups) and results targets and indicators relating to the effects of the activity (e.g. participants gaining jobs or engaged in job search activity).
- A7. The target of Priorities 2 and 5 is to develop a skilled and adaptable workforce by helping more people gain basic skills and qualifications. This will be monitored by output targets and indicators relating to activity (e.g. participation of key target groups) and results targets and indicators relating to the effects of the activity (e.g. participants gaining basic skills or qualifications). Priority 5 will contain additional targets for the additional Convergence higher level activity.
- A8. There are also a small number of overall programme indicators which are the sum of the relevant indicators for Priorities 1, 2, 4 and 5.

- A9. In view of the proportionality principle and the requirement to limit the number of targets and indicators, there are not indicators for every target group or activity, and there are not targets for every indicator. The targets and indicators cover the key target groups and activities. Other target groups and activities may be examined through follow-up surveys and evaluation studies as set out chapters 3 and 4.
- A10. Targets and indicators are expressed either in terms of the number or proportion of participants, or both.
- A11. The performance indicators in this annex will use national definitions in order to show the contribution to national strategies. For example, qualifications levels refer to the National Qualifications Framework. The Managing Authority will provide definitions of the indicators. EU definitions will be used for the information required by Annex 23 of the Commission's Implementing Regulation.
- A12. Where feasible, the priority targets have contextual baselines to help put activity into context.
- A13. For the output targets the baseline is usually the number and proportion of the target group in the working age population as a whole, or among employed people or workless people in the working age population. These baselines are annual figures and so are not directly comparable to the targets which are for the seven year length of the programme. However, it will be possible to compare the annual baselines against the annual profile of the targets. The output baselines will be dynamic and will be adjusted each year to take account of changing labour market conditions.
- A14. For most of the results targets there are no baselines because direct comparisons cannot be made with performance in the 2000-2006 programme because of changes to priorities and definitions. However, a baseline is proposed for the Priority 1 results target for the number of participants in work on leaving based on 2000-2006 performance.
- A15. The Managing Authority will produce an annual profile of the targets which reflects the expected profile of activity from 2007 to 2015. The profile will take account of the tapering off of phasing-in funding up until 2011. The annual profile will help the Managing Authority and PMC to monitor the performance of the programme.
- A16. The data to measure the targets and indicators will be collected either through the ESF Management Information system or follow-up surveys of participants. The Management Information system will avoid double-counting. It is proposed that this should be done by giving each participant a unique identifier. Some of the targets and indicators are not mutually exclusive. For example, a Priority 1 participant may be disabled and aged over 50, or a Priority 2 participant may gain both a basic skill and level 2 qualification.
- A17. Additional information on participants which is available through the Management Information system but not reported against on a regular basis could be provided on the request of the Programme Monitoring Committee, for example on the gender breakdown where this is not otherwise provided in the targets and indicators.
- A18. The analysts who quantified the targets will provide the Managing Authority with an explanatory note setting out the methodology, assumptions and constraints on which the quantification is based. This will be used by evaluators when examining any variations in performance against the quantified indicators.
- A19. During the programme the Managing Authority may ask analysts to make proposals to adjust the indicators in the light of significant socio-economic changes, changes to policy priorities, evaluation findings or the experience of implementation.

Priority 1: Extending employment opportunities (regional competitiveness and employment)

Resources: €3,587,881,024

Target: To extend employment opportunities by helping more people enter employment or engage in activity leading to employment, particularly disadvantaged groups, as a result of the programme's interventions.

Indicator	2007-13 target	Contextual baseline (annual)	Data source (to measure progress)	Frequency
Outputs				
1.1 Total number of participants	Number of Priority 1 participants: 887,000	Not applicable	Individual participant data	Annual report and PMC meetings
1.2 Participants who are unemployed	(a) Number of unemployed participants (aged over 19) in Priority 1: 371,000 (b) Proportion of Priority 1 participants (aged over 19) who are unemployed: 42%	(a) Number of unemployed people in working age population (LFS): 1,291,000 (b) Proportion of unemployed people in working age population (LFS): 4%.	Individual participant data	Annual report and PMC meetings
1.3 Participants who are inactive	(a) Number of inactive participants (aged over 19) in Priority 1: 303,000 (b) Proportion of Priority 1 participants (aged over 19) who are inactive: 34%	(a) Number of inactive people in working age population (LFS): 6,431,000 (b) Proportion of inactive people in working age population (LFS): 21%.	Individual participant data	Annual report and PMC meetings
1.4 Participants aged 14 to 19 who are NEET or at risk of becoming NEET	(a) Number of Priority 1 participants who are 14-19 year old NEETs or at risk of becoming NEET: 177,000 (b) Proportion of Priority 1 participants who are 14-19 year old NEETs or at risk of becoming NEETs: 20%	(a) Number of 16 to 19 year old NEETs plus number of 14 and 15 year olds at risk (Connexions): 357,477 (b) Proportion of 16 to 19 year old NEETs plus 14 and 15 year olds at risk in 14-19 population (Connexions): 5%	Individual participant data	Annual report and PMC meetings

Indicator	2007-13 target	Contextual baseline (annual)	Data source (to measure progress)	Frequency
1.5 Participants with disabilities or health conditions	Proportion of Priority 1 participants with disabilities and health conditions: 22%	Proportion of people with disabilities or health conditions in the workless population (LFS): 19%	Individual participant data	Annual report and PMC meetings
1.6 Participants who are lone parents	Proportion of Priority 1 participants who are lone parents: 12%	Proportion of lone parents in workless population (LFS): 9%	Follow-up survey of participants	2010 and 2013
1.7 Participants aged 50 or over	Proportion of unemployed and inactive Priority 1 participants aged 50 or over (i.e. indicator 1.2): 18%	Proportion of people aged 50 or over in the workless population (LFS): 28%	Individual participant data	Annual report and PMC meetings
1.8 Participants from ethnic minorities	Proportion of Priority 1 participants who are from ethnic minorities: 25%	Proportion of ethnic minority people in workless population (LFS): 18%	Individual participant data	Annual report and PMC meetings
1.9 Female participants	Proportion of Priority 1 participants who are female: 51%	Proportion of women among unemployed people and inactive people who want to work (LFS): 51%	Individual participant data	Annual report and PMC meetings
Results				
1.10 Participants in work on leaving	(a) Number of Priority 1 participants in work on leaving: 195,000 (b) Proportion of Priority 1 participants in work on leaving: 22%	Proportion of (comparable priority) participants in work on leaving in 2000-06 (2000-06 ESF project closure data): 18%	Individual participant data	Annual report and PMC meetings
1.11 Participants in work six months after leaving	(a) Number of participants in work six months after leaving: 231,000 (b) Proportion of participants in work six months after leaving: 26%	Not available	Follow-up survey of participants	2010 and 2013

Indicator	2007-13 target	Contextual baseline (annual)	Data source (to measure progress)	Frequency
1.12 Economically inactive participants engaged in jobsearch activity or further learning (distance travelled indicator)	Proportion of Priority 1 economically inactive participants who on leaving are engaged in jobsearch activity or enter further learning to prepare them for work: 45%	Not available	Follow-up survey of participants	2010 and 2013
1.13 14 to 19 year old NEETs or at risk, in education, employment or training on leaving	(a) Number of Priority 1 NEETs or at risk, in education, employment or training on leaving: 80,000 (b) Proportion of Priority 1 NEETs or at risk, in education, employment or training on leaving: 45%	Not available	Individual participant data	Annual report and PMC meetings

Indicators without targets

Indicator	Data source (to measure progress)	Frequency
Outputs		
1.14 % Participants who receive support with caring responsibilities	Follow-up survey of participants	2010 and 2013
Results		
1.15 % Unemployed participants in work on leaving	Individual participant data	Annual report and PMC meetings
1.16 % Unemployed in work six months after leaving	Follow-up survey of participants	2010 and 2013
1.17 % Economically inactive participants in work on leaving	Individual participant data	Annual report and PMC meetings
1.18 % Economically inactive participants in work six months after leaving	Follow-up survey of participants	2010 and 2013
1.19 % Participants with disabilities or health conditions in work on leaving	Individual participant data	Annual report and PMC meetings
1.20 % Participants with disabilities or health conditions in work six months after leaving	Follow-up survey of participants	2010 and 2013
1.21 % Lone parents in work on leaving	Follow-up survey of participants	2010 and 2013
1.22 % Lone parents in work six months after leaving	Follow-up survey of participants	2010 and 2013
1.23 % Participants aged 50 or over in work on leaving	Individual participant data	Annual report and PMC meetings
1.24 % Participants aged 50 or over in work six months after leaving	Follow -up survey of participants	2010 and 2013
1.25 % Ethnic minority participants in work on leaving	Individual participant data	Annual report and PMC meetings
1.26 % Ethnic minority participants in work six months after leaving	Follow-up survey of participants	2010 and 2013
1.27 % Female participants in work on leaving	Individual participant data	Annual report and PMC meetings
1.28 % Female participants in work six months after leaving	Follow-up survey of participants	2010 and 2013
1.29 % Participants who gained basic skills	Individual participant data	Annual report and PMC meetings
1.30 % Participants who gained qualifications	Individual participant data	Annual report and PMC meetings

Notes

The number of participants who are unemployed (1.2), inactive (1.3) or young NEETs (1.4) is smaller than the total number of participants (1.1). This is (a) to provide some flexibility for regions to support additional unemployed or inactive people or NEETs depending on regional priorities and needs, and (b) in exceptional cases to support activities to retain older and disabled workers in employment and prevent worklessness.

Output targets 1.2, 1.3 and 1.4, and 1.4 and 1.7 are mutually exclusive (i.e. a participant cannot be both unemployed and inactive, or unemployed or inactive and a 14-19 NEET, or a 14-19 NEET and an older worker. Other indicators are not mutually exclusive (e.g. a participant can be unemployed and disabled, a lone parent, ethnic minority, older worker and female).

Results targets 1.10 and 1.12 are mutually exclusive.

Numbers rounded to nearest 1,000. Percentages rounded to nearest 1%.

Lone parent targets and indicators will be measured through the follow-up surveys rather than the Management Information system. The LSC does not collect this information as part of its standard data collection about individual LSC participants. Although DWP/Jobcentre Plus does collect some data on lone parents it is only in respect of those in receipt of benefits. Lone parent participation will also be covered at the Managing Authority's regular reviews with beneficiaries.

Priority 2: Developing a skilled and adaptable workforce (regional competitiveness and employment)

Resources: €1,967,547,658

Target: develop a skilled and adaptable workforce by helping more people gain basic skills and qualifications as a result of the programme's interventions.

Indicator	2007-13 target	Contextual baseline (annual)	Data source (to measure progress)	Frequency
Outputs				
2.1 Total number of participants	Number of Priority 2 participants: 825,000	Not applicable	Individual participant data	Annual report and PMC meetings
2.2 Participants with basic skills needs	(a) Number of Priority 2 participants with basic skills needs: 337,000 (b) Proportion of Priority 2 participants without basic skills: 41%	Not available	Individual participant data	Annual report and PMC meetings
2.3 Participants without level 2 qualifications	(a) Number of Priority 2 participants without full level 2 qualifications: 338,000 (b) Proportion of Priority 2 participants without full level 2: 41%	(a) Number of employed people in working age population without full level 2 (LFS): 7,494,000 (b) Proportion of employed people in working age population without full level 2 (LFS): 33%	Individual participant data	Annual report and PMC meetings
2.4 Participants without level 3 qualifications	(a) Number of Priority 2 participants with level 2 but without full level 3 qualifications: 101,000 (b) Proportion of Priority 2 participants with level 2 but without full level 3: 12%	(a) Number of employed people in working age population without level 3 (LFS): 12,785,000 (b) Proportion of employed people in working age population without full level 3 (LFS): 56%	Individual participant data	Annual report and PMC meetings

Indicator	2007-13 target	Contextual baseline (annual)	Data source (to measure progress)	Frequency
2.5 Participants with disabilities or health conditions	Proportion of Priority 2 participants with disabilities and health conditions: 15%	Proportion of employed people in working age population with disabilities or health conditions (LFS): 13	Individual participant data	Annual report and PMC meetings
2.6 Participants aged 50 and over	Proportion of Priority 2 participants aged 50 and over: 20%	Proportion of employed people in working age population aged 50 or over (LFS): 24%	Individual participant data	Annual report and PMC meetings
2.7 Participants from ethnic minorities	Proportion of Priority 2 participants who are from ethnic minorities: 13%	Proportion of employed people in working age population who are from ethnic minorities (LFS): 10%	Individual participant data	Annual report and PMC meetings
2.8 Female participants	Proportion of Priority 2 participants who are female: 50%	Proportion of employed people in working age population who are female (LFS): 46%	Individual participant data	Annual report and PMC meetings
Results				
2.9 Participants who gained basic skills	(a) Number of Priority 2 participants who gained basic skills: 152,000 (b) Proportion of Priority 2 participants without basic skills who gained basic skills: 45%	Not available	Individual participant data	Annual report and PMC meetings
2.10 Participants who gained full level 2 qualifications	(a) Number of Priority 2 participants who gained full level 2 qualifications: 135,000 (b) Proportion of Priority 2 participants without level 2 who gained full level 2: 40%	Not available	Individual participant data	Annual report and PMC meetings
2.11 Participants who gained full level 3 qualifications	(a) Number of Priority 2 participants who gained full level 3 qualifications: 30,000 (b) Proportion of Priority 2 participants (with level 2 but without level 3) who gained full level 3: 30%	Not available	Individual participant data	Annual report and PMC meetings

Indicators without targets

Indicator	Data source (to measure progress)	Frequency
Outputs		
2.12 % Participants in a managerial position	Follow-up survey of participants	2010 and 2013
2.13 % Female participants in part-time work	Follow-up survey of participants	2010 and 2013
Results		
2.14 % Participants (without level 2 qualifications) who gained units or modules of level 2 qualifications	Individual participant data or survey	Annual report
2.15 % Participants (without level 3 qualifications) who gained units or modules of level 3 qualifications	Individual participant data or survey	Annual report
2.16 % Participants who gained full level 4 or above qualifications	Individual participant data	Annual report and PMC meetings
2.17 % Participants who gained units or modules of level 4 or above qualifications	Individual participant data or survey	Annual report
2.18 % Female participants who gained basic skills	Individual participant data	Annual report and PMC meetings
2.19 % Female participants who gained level 2 qualifications	Individual participant data	Annual report and PMC meetings
2.20 % Female participants who gained level 3 qualifications	Individual participant data	Annual report and PMC meetings
2.21 % Female participants who gained level 4 and above qualifications	Individual participant data	Annual report and PMC meetings
2.22 % Female participants who gained units or modules of qualifications	Individual participant data or survey	Annual report
2.23 % Participants with disabilities or health conditions who gained basic skills	Individual participant data	Annual report and PMC meetings
2.24 % Participants with disabilities or health conditions who gained qualifications	Individual participant data	Annual report and PMC meetings

Indicator	Data source (to measure progress)	Frequency
2.25 % Participants with disabilities or health conditions who gained units or modules of qualifications	Individual participant data or survey	Annual report
2.26 % Participants aged 50 or over who gained basic skills	Individual participant data	Annual report and PMC meetings
2.27 % Participants aged 50 or over who gained qualifications	Individual participant data	Annual report and PMC meetings
2.28 % Participants aged 50 or over who gained units or modules of qualifications	Individual participant data or survey	Annual report
2.29 % Ethnic minority participants who gained basic skills	Individual participant data	Annual report and PMC meetings
2.30 % Ethnic minority participants who gained qualifications	Individual participant data	Annual report and PMC meetings
2.31 % Ethnic minority participants who gained units or modules of qualifications	Individual participant data or survey	Annual report
2.32 % Part-time female workers who gained basic skills	Follow-up survey participants	2010 and 2013
2.33 % Part-time female workers who gained qualifications	Follow-up survey participants	2010 and 2013
2.34 % Part-time female workers who gained units or modules of qualifications	Follow-up survey participants	2010 and 2013

Participants with basic skills needs (2.2) are participants who on starting ESF are identified as lacking one or more of the following Skills for Life basic skills at level 2: literacy, numeracy, language (e.g. English for Speakers of other Languages) or Information and Communication Technology.

Participants without full level 2 qualifications (2.3) will have basic skills so they are not double counted.

Indicators on the acquisition of units or modules of qualifications (2.14, 2.15, 2.17, 2.22, 2.25, 2.28, 2.31 and 2.34) will be measured by individual participant data from the Management Information system. If this is not feasible, they will be measured through annual surveys of a sample of Priority 2 projects from 2009 onwards, in those years when there are no follow-up surveys. To avoid double-counting, a participant who gains a full qualification will not also be recorded as gaining a unit or module towards the qualification.

The basic skills results target (2.9) will be reviewed and if necessary adjusted in the light of any new data that becomes available on the performance of Skills for Life initiatives, and in the light of the performance of ESF projects.

Numbers rounded to nearest 1,000. Percentages rounded to nearest 1%.

Priority 4: Tackling barriers to employment (convergence)

Resources: €99,526,530

Target: To tackle barriers to employment in Cornwall and the Isles of Scilly by helping more people enter employment or engage in activity leading to employment, particularly disadvantaged groups, as a result of the programme's interventions.

Indicator	2007-13 target	Contextual baseline (annual)	Data source (to measure progress)	Frequency
Outputs				
4.1 Total number of participants	Number of Priority 4 participants: 24,500	Not applicable	Individual participant data	Annual report and PMC meetings
4.2 Participants who are unemployed	(a) Number of unemployed participants (aged over 19) in Priority 4: 10,200 (b) Proportion of Priority 4 participants (aged over 19) who are unemployed or inactive: 42%	(a) Number of unemployed people in working age population (LFS): 10,000 (b) Proportion of unemployed people in working age population (LFS): 3%	Individual participant data	Annual report and PMC meetings
4.3 Participants who are inactive	(a) Number of inactive participants (aged over 19) in Priority 4: 8,400 (b) Proportion of Priority 4 participants (aged over 19) who are inactive: 34%	(a) Number of inactive people in working age population (LFS): 65,000 (b) Proportion of inactive people in working age population (LFS): 22%.	Individual participant data	Annual report and PMC meetings
4.4 Participants aged 14 to 19 who are NEET or at risk of becoming NEET	(a) Number of Priority 4 participants who are 14-19 year old NEETs or at risk of becoming NEET: 4,900 (b) Proportion of Priority 4 participants who are 14-19 year old NEETs or at risk of becoming NEETs: 20%	(a) Number of 16 to 19 year old NEETs plus number of 14 and 15 year olds at risk (Connexions): 3,775 (b) Proportion of 16 to 19 year old NEETs plus 14 and 15 year olds at risk in 14-19 population (Connexions): 5%	Individual participant data	Annual report and PMC meetings

Indicator	2007-13 target	Contextual baseline (annual)	Data source (to measure progress)	Frequency
4.5 Participants with disabilities or health conditions	Proportion of Priority 4 participants with disabilities and health conditions: 27%	Proportion of people with disabilities or health conditions in the workless population (LFS): 23%.	Individual participant data	Annual report and PMC meetings
4.6 Participants who are lone parents	Proportion of Priority 4 participants who are lone parents: 8%	Not available	Follow-up survey of participants	2010 and 2013
4.7 Participants aged 50 or over	Proportion of unemployed and inactive Priority 4 participants aged 50 or over (i.e. indicator 4.2): 30%	Proportion of people aged 50 or over in the workless population (LFS): 42%	Individual participant data	Annual report and PMC meetings
4.8 Participants from ethnic minorities	Proportion of Priority 4 participants who are from ethnic minorities: 1%	Not available	Individual participant data	Annual report and PMC meetings
4.9 Female participants	Proportion of Priority 4 participants who are female: 51%	Proportion of women among unemployed people and inactive people who want to work (LFS): 51%.	Individual participant data	Annual report and PMC meetings
Results				
4.10 Participants in work on leaving	(a) Number of Priority 4 participants in work on leaving: 5,900 (b) Proportion of Priority 4 participants in work on leaving: 24%	Proportion of (comparable priority) participants in work on leaving in 2000-06 (2000-06 ESF project closure data): 18%	Individual participant data	Annual report and PMC meetings
4.11 Participants in work six months after leaving	(a) Number of participants in work six months after leaving: 7,300 (b) Proportion of participants in work six months after leaving: 30%	Not available	Follow-up survey of participants	2010 and 2013

Indicator	2007-13 target	Contextual baseline (annual)	Data source (to measure progress)	Frequency
4.12 Economically inactive participants engaged in jobsearch activity or further learning (distance travelled indicator)	Proportion of Priority 4 economically inactive participants who on leaving are engaged in jobsearch activity or enter further learning to prepare them for work: 45%	Not available	Follow-up survey of participants	2010 and 2013
4.13 14 to 19 year old NEETs or at risk, in education, employment or training on leaving	(a) Number of Priority 4 NEETs or at risk, in education, employment or training on leaving: 2,200 (b) Proportion of Priority 4 NEETs or at risk, in education, employment or training on leaving: 45%	Not available	Individual participant data	Annual report and PMC meetings

Indicators without targets

Indicator	Data source (to measure progress)	Frequency
Outputs		
4.14 % Participants who receive support with caring responsibilities	Follow-up survey of participants	2010 and 2013
Results		
4.15 % Unemployed participants in work on leaving	Individual participant data	Annual report and PMC meetings
4.16 % Unemployed in work six months after leaving	Follow -up survey of participants	2010 and 2013
4.17 % Economically inactive participants in work on leaving	Individual participant data	Annual report and PMC meetings
4.18 % Economically inactive participants in work six months after leaving	Follow-up survey of participants	2010 and 2013
4.19 % Participants with disabilities or health conditions in work on leaving	Individual participant data	Annual report and PMC meetings
4.20 % Participants with disabilities or health conditions in work six months after leaving	Follow-up survey of participants	2010 and 2013
4.21 % Lone parents in work on leaving	Follow-up survey of participants	2010 and 2013
4.22 % Lone parents in work six months after leaving	Follow-up survey of participants	2010 and 2013
4.23 % Participants aged 50 or over in work on leaving	Individual participant data	Annual report and PMC meetings
4.24 % Participants aged 50 or over in work six months after leaving	Follow-up survey of participants	2010 and 2013
4.25 % Ethnic minority participants in work on leaving	Individual participant data	Annual report and PMC meetings

Indicator	Data source (to measure progress)	Frequency
4.26 % Ethnic minority participants in work six months after leaving	Follow-up survey of participants	2010 and 2013
4.27 % Female participants in work on leaving	Individual participant data	Annual report and PMC meetings
4.28 % Female participants in work six months after leaving	Follow-up survey of participants	2010 and 2013
4.29 % Participants who gained basic skills	Individual participant data	Annual report and PMC meetings
4.30 % Participants who gained qualifications	Individual participant data	Annual report and PMC meetings

Notes

The number of participants who are unemployed (4.2), inactive (4.3) or young NEETs (4.4) is smaller than the total number of participants (4.1). This is (a) to provide some flexibility to support additional workless people or NEETs during the course of the programme, and (b) in exceptional cases to support activities to retain older and disabled workers in employment and prevent worklessness.

Output targets 4.2, 4.3 and 4.4, and 4.4 and 4.7 are mutually exclusive (i.e. a participant cannot be both unemployed and inactive, or unemployed or inactive and a 14-19 NEET, or a 14-19 NEET and an older worker. Other indicators are not mutually exclusive (e.g. a participant can be unemployed/inactive and disabled, a lone parent, ethnic minority, older worker and female).

Results targets 4.10 and 4.12 are mutually exclusive.

Numbers rounded to nearest 100. Percentages rounded to nearest 1%.

Lone parent targets and indicators will be measured through the follow-up surveys rather than the Management Information system. The LSC does not collect this information as part of its standard data collection about individual LSC participants. Although DWP/Jobcentre Plus does collect some data on lone parents it is only in respect of those in receipt of benefits. Lone parent participation will also be covered at the Managing Authority's regular reviews with beneficiaries.

Priority 5: Improving the skills of the local workforce (convergence)

Resources: €157,147,152

Target: To improve the skills of the workforce in Cornwall and the Isles of Scilly by helping more people gain basic skills and qualifications as a result of the programme's interventions.

Indicator	2007-13 target	Contextual baseline (annual)	Data source (to measure progress)	Frequency
Outputs				
5.1 Total number of participants	Number of Priority 5 participants: 50,200	Not applicable	Individual participant data	Annual report and PMC meetings
5.2 Participants with basic skills needs	(a) Number of Priority 5 participants with basic skills needs: 18,200 (b) Proportion of Priority 5 participants without basic skills: 36%	Not available	Individual participant data	Annual report and PMC meetings
5.3 Participants without level 2 qualifications	(a) Number of Priority 5 participants without full level 2 qualifications: 18,200 (b) Proportion of Priority 5 participants without full level 2: 36%	(a) Number of employed people in working age population without full level 2 (LFS): 63,000 (b) Proportion of employed people in working age population without full level 2 (LFS): 28%	Individual participant data	Annual report and PMC meetings
5.4 Participants without level 3 qualifications	(a) Number of Priority 5 participants with level 2 but without full level 3 qualifications: 5,400 (b) Proportion of Priority 5 participants with level 2 but without full level 3: 11%	(a) Number of employed people in working age population without level 3 (LFS): 116,000 (b) Proportion of employed people in working age population without full level 3 (LFS): 51%	Individual participant data	Annual report and PMC meetings

Indicator	2007-13 target	Contextual baseline (annual)	Data source (to measure progress)	Frequency
5.5 Participants without level 4 qualifications	(a) Number of Priority 5 participants with level 3 but without full level 4 qualifications: 3,800 (b) Proportion of Priority 5 participants with level 3 but without full level 4: 8%	(a) Number of employed people in working age population without full level 4 (LFS): 184,000 (b) Proportion of employed people in working age population without full level 4 (LFS): 81%	Individual participant data	Annual report and PMC meetings
5.6 Participants under taking post-graduate research training	Number participating in research qualifications (Masters/PhD): 800	Not available	Individual participant data	Annual report and PMC meetings
5.7 Graduates placed within SMEs	Number of graduate placements: 1,100	Not available	Individual participant data	Annual report and PMC meetings
5.8 Participants with disabilities or health conditions	Proportion of Priority 5 participants with disabilities and health conditions: 17%	Proportion of employed people in working age population with disabilities or health conditions (LFS): 15%	Individual participant data	Annual report and PMC meetings
5.9 Participants aged 50 and over	Proportion of Priority 5 participants aged 50 and over: 22%	Proportion of employed people in working age population aged 50 or over (LFS): 25%	Individual participant data	Annual report and PMC meetings
5.10 Participants from ethnic minorities	Proportion of Priority 5 participants who are from ethnic minorities: 1%	Not available	Individual participant data	Annual report and PMC meetings
5.11 Female participants	Proportion of Priority 5 participants who are female: 51%	Proportion of employed people in working age population who are female (LFS): 47%	Individual participant data	Annual report and PMC meetings

Indicator	2007-13 target	Contextual baseline (annual)	Data source (to measure progress)	Frequency
Results				
5.12 Participants who gained basic skills	(a) Number of Priority 5 participants who gained basic skills: 8,200 (b) Proportion of Priority 5 participants without basic skills who gained basic skills: 45%	Not available	Individual participant data	Annual report and PMC meetings
5.13 Participants who gained full level 2 qualifications	(a) Number of Priority 5 participants who gained full level 2 qualifications: 7,300 (b) Proportion of Priority 5 participants without level 2 who gained full level 2: 40%	Not available	Individual participant data	Annual report and PMC meetings
5.14 Participants who gained full level 3 qualifications	(a) Number of Priority 5 participants who gained full level 3 qualifications: 1,600 (b) Proportion of Priority 5 participants (with level 2 but without level 3) who gained full level 3: 30%	Not available	Individual participant data	Annual report and PMC meetings
5.15 Participants who gained full level 4 qualifications	(a) Number of Priority 5 participants who gained full level 4: 760 (b) Proportion of Priority 5 participants (with level 3 but without level 4) who gained full level 4: 20%	Not available	Individual participant data	Annual report and PMC meetings

Indicator	2007-13 target	Contextual baseline (annual)	Data source (to measure progress)	Frequency
5.16 Participants who gained full level 5 or above qualifications	(a) Number of Priority 5 participants undertaking post-graduate research training who gained level 5 or above: 120 (b) Proportion of Priority 5 participants undertaking post-graduate research training who gained level 5 or above: 15%	Not available	Individual participant data	Annual report and PMC meetings
5.17 Graduates placed within SMEs who gain employment	(a) Number of graduates placed within SMEs who gain employment: 830 (b) Proportion of graduates placed within SMEs who gain employment: 75%	Not available	Individual participant data	

Indicators without targets

Indicator	Data source (to measure progress)	Frequency
Outputs		
5.18 % Participants in a managerial position	Follow-up survey of participants	2010 and 2013
5.19 % Female participants in part-time work	Follow-up survey of participants	2010 and 2013
Results		
5.20 % Participants (without level 2 qualifications) who gained units or modules of level 2 qualifications	Individual participant data or survey	Annual report
5.21 % Participants (without level 3 qualifications) who gained units or modules of level 3 qualifications	Individual participant data or survey	Annual report
5.22% Participants (without level 4 qualifications) who gained units or modules of level 4 or above qualifications	Individual participant data or survey	Annual report
5.23% Participants (without level 5 qualifications) who gained units or modules of level 5 or above qualifications	Individual participant data or survey	Annual report
5.24 % Female participants who gained basic skills	Individual participant data	Annual report and PMC meetings
5.25 % Female participants who gained level 2 qualifications	Individual participant data	Annual report and PMC meetings
5.26 % Female participants who gained level 3 qualifications	Individual participant data	Annual report and PMC meetings
5.27 % Female participants who gained level 4 and above qualifications	Individual participant data	Annual report and PMC meetings
5.28 % Female participants who gained units or modules of qualifications	Individual participant data or survey	Annual report
5.29 % Participants with disabilities or health conditions who gained basic skills	Individual participant data	Annual report and PMC meetings
5.30 % Participants with disabilities or health condition who gained qualifications	Individual participant data	Annual report and PMC meetings

Indicator	Data source (to measure progress)	Frequency
5.31 % Participants with disabilities or health conditions who gained units or modules of qualifications	Individual participant data or survey	Annual report
5.32 % Participants aged 50 or over who gained basic skills	Individual participant data	Annual report and PMC meetings
5.33 % Participants aged 50 or over who gained qualifications	Individual participant data	Annual report and PMC meetings
5.34 % Participants aged 50 or over who gained units or modules of qualifications	Individual participant data or survey	Annual report
5.35 % Ethnic minority participants who gained basic skills	Individual participant data	Annual report and PMC meetings
5.36 % Ethnic minority participants who gained qualifications	Individual participant data	Annual report and PMC meetings
5.37 % Ethnic minority participants who gained units or modules of qualifications	Individual participant data or survey	Annual report
5.38 % Part-time female workers who gained basic skills	Follow-up survey of participants	2010 and 2013
5.39 % Part-time female workers who gained qualifications	Follow-up survey of participants	2010 and 2013
5.40 % Part-time female workers who gained units or modules of qualifications	Follow-up survey participants	2010 and 2013

Participants with basic skills needs (5.2) are participants who on starting ESF are identified as lacking one or more of the following Skills for Life basic skills at level 2: literacy, numeracy, language (e.g. English for Speakers of other Languages) or Information and Communication Technology.

Participants without full level 2 qualifications (5.3) will have basic skills so they are not double counted.

Indicators on the acquisition of units or modules of qualifications (5.20, 5.21, 5.22, 5.23, 5.28, 5.31, 5.34, 5.37 and 5.40) will be measured by individual participant data from the Management Information system. If this is not feasible, they will be measured through annual surveys of a sample of Priority 5 projects from 2009 onwards, in those years when there are no follow-up surveys. To avoid double-counting, a participant who gains a full qualification will not also be recorded as gaining a unit or module towards the qualification.

The basic skills results target (5.12) will be reviewed and if necessary adjusted in the light of any new data that becomes available on the performance of Skills for Life initiatives, and in the light of the performance of ESF projects.

Numbers rounded to nearest 100 (except 5.15, 5.16 and 5.17). Percentages rounded to nearest 1%.

Programme Performance Indicators

Indicator	Target	Data source (to measure progress)	Frequency
Outputs			
1. Total number of participants	Number of participants: 1,790,000	Individual participant data	Annual report and PMC meetings
2. Participants who are unemployed	Number of unemployed participants: 381,000	Individual participant data	Annual report and PMC meetings
3. Participants who are economically inactive	Number of economically inactive participants: 311,000	Individual participant data	Annual report and PMC meetings
4. Participants with basic skills needs	Number of participants with basic skills needs: 355,000	Individual participant data	Annual report and PMC meetings
5. Participants with disabilities or health conditions	Proportion of participants with disabilities or health conditions: 19%	Individual participant data	Annual report and PMC meetings
6. Participants aged 50 or over	Proportion participants aged 50 or over (excluding 14 to 19 year old NEEETs and at risk): 19%	Individual participant data	Annual report and PMC meetings
7. Participants from ethnic minorities	Proportion of participants from ethnic minorities: 19%	Individual participant data	Annual report and PMC meetings
8. Female participants	Proportion of female participants: 51%	Individual participant data	Annual report and PMC meetings

Indicator	Target	Data source (to measure progress)	Frequency
Results			
9. Participants in work on leaving (priorities 1 and 4)	Number of Priority 1 and 4 participants in work on leaving: 201,000	Individual participant data	Annual report and PMC meetings
10. Participants in work six months after leaving (priorities 1 and 4)	Number of Priority 1 and 4 participants in work six months after leaving: 238,000	Follow-up survey of participants	2010 and 2013
11. Participants gaining basic skills	Number of participants gaining basic skills: 160,000	Individual participant data	Annual report and PMC meetings
12. Participants gaining full qualifications at level 2 or above (priorities 2 and 5)	Number of priority 2 and 5 participants gaining full qualifications at level 2 or above: 174,000	Individual participant data	Annual report and PMC meetings